

## **Bio for Julio Hernandez- Chief of Staff for the Division of Inclusion & Equity**

Julio Hernandez serves as the Chief of Staff for the Division for Inclusion & Equity at Clemson University. Julio provides analysis, recommendations, and options to the Chief Diversity Officer regarding decisions to be made or problems to be resolved. In addition, Julio provides leadership & support to the Vice Presidents and Associate Vice Presidents on Inclusion and Equity to recruit, retain, advance, and foster a welcoming, inclusive environment for Hispanic/Latino students, staff, and faculty. Julio conducts & supervises research based best practices to recruit and retain Hispanic/Latino students and faculty. In addition to serving as Chief of Staff, Julio serves as the co-chair for Clemson University's Men of Color Summit, Brother-to-Brother Advisory Board, Global Leadership Institute Advisory Board, Clemson University Council for Diversity & Inclusion, President's Commission for Latino Affairs, Staff Senator for both the President's & Board of Trustees budget centers.

Julio has over 20 years of work experience in higher education with a background in admissions, recruiting, financial aid, marketing, public and community relations, student affairs and business operations. As an educator and community leader, Julio works towards educating & empowering communities in closing the academic achievement gap for everyone, especially 1<sup>st</sup> generation students. Julio serves as a mentor to various high school & college students throughout the Upstate.

Julio enjoys serving the community by volunteering his time as a board & committee member with various organizations throughout the state of South Carolina such as: Hispanic Alliance of the Upstate, Goodwill Industries of Upstate/Midlands South Carolina, SC Minority Affairs Council, South Carolina Commission on Higher Education- Scholarships Appeals Committee, Network for Southern Economic Mobility, Greenville County Sherriff's Office, Metropolitan Arts Council, Public Education Partners, Greenville Center for the Creative Arts, Community Foundation Grant Reviewer and the Greenville County School District Strategic Plan Development Team.

Julio is a first-generation high school graduate and college graduate with a bachelor's degree in International Business from the University of the Incarnate Word in San Antonio, Texas, and a master's degree in Management & Leadership from Webster University in Greenville. Hernandez is currently pursuing his doctorate in Educational Leadership with a focus in Higher Education.

Julio is originally from McAllen, Texas, and grew up in San Antonio, where his family currently resides.

