



UNIVERSITY OF CALIFORNIA  
**SANTA CRUZ**

**UNIVERSITY OF CALIFORNIA, SANTA CRUZ**  
**CRITICAL RACE AND ETHNIC STUDIES**  
**Assistant - Associate Professor of Black Studies**

The Critical Race and Ethnic Studies Program [<https://cres.ucsc.edu/>] at the University of California, Santa Cruz (UCSC) invites applications for the position in Black Studies at the early Associate Professor (with tenure) or advanced Assistant Professor level (tenure-track). We seek an interdisciplinary scholar in any area of Black Studies who has a commitment to programmatic and curricular development and supervision at both the undergraduate and graduate levels, and community engagement. We especially welcome applications from scholars whose approach to Black Studies pushes the boundaries of the fields they inhabit; asks provocative questions; and contests norms of knowledge production. The hire will be expected to teach in and contribute to the development of the new, undergraduate Black Studies minor. Like the Black Studies minor, the Critical Race and Ethnic Studies program (CRES) was created through student activism. The fastest-growing major in the Humanities Division, CRES is also a vibrant program on the level of faculty research. Though the Critical Race and Ethnic Studies Program is located in the Humanities Division, the candidate's departmental affiliation is open to departments in the Arts Division (for example, Film and Digital Media, History of Art and Visual Culture) and Social Sciences Division (for example, Anthropology, Latin American and Latino Studies, Politics, Sociology), in addition to the Humanities Division (for example, Feminist Studies, History, History of Consciousness, Literature, or Philosophy).

UCSC is a majority-minority campus. We therefore welcome candidates who understand the barriers facing women and minorities who are underrepresented in higher education careers (as evidenced by life experiences and educational background), and who have experience in equity and diversity with respect to teaching, mentoring, research, life experiences, or service towards building an equitable and diverse scholarly environment.

This position carries a five-course equivalency workload, which normally means teaching four courses scheduled over three quarters and carrying other academic and service responsibilities to the department, division, and campus. Candidates should be prepared to teach regularly in both large lecture (such as Introduction to Black Studies) and advanced seminar course formats, in the core curriculum of the CRES program as well as in the undergraduate and graduate programs of their home department.

**ACADEMIC TITLE**

Assistant III-V, Associate Professor I-II

**SALARY**

Commensurate with qualifications and experience; academic year (nine-month basis).

**BASIC QUALIFICATIONS**

Ph.D or advanced terminal degree (or equivalent foreign degree) in a relevant field in the Humanities, Social Sciences, or Arts in hand at time of application; a record of interdisciplinary research and scholarly productivity; and evidence of teaching experience at the university level.

**POSITION AVAILABLE**

July 1, 2020, with the academic year beginning in September 2020.

## APPLICATION REQUIREMENTS

Applications are accepted via the UCSC Academic Recruit online system; all documents and materials must be submitted as PDFs.

**APPLY AT** <https://recruit.ucsc.edu/apply/JPF00781>

Please refer to Position # JPF00781-20 in all correspondence.

### Documents/Materials

- Letter of application that briefly summarizes your qualifications (including research and teaching) and interest in the position (required)
- Curriculum vitae (required)
- Statement addressing contributions to diversity, equity, and inclusion through research, teaching, and/or service (required). **See guidelines on diversity statements at** <https://apo.ucsc.edu/diversity.html>
- Sample course syllabi at the graduate and undergraduate level (a minimum of two are required and a maximum of three will be accepted)
- One representative writing sample (ex. article or book chapter) (required)

### Reference Requirement

Applications must include confidential letters of recommendation\* (three are required). Please note that your references, or dossier service, will submit their confidential letters directly to the UC Recruit System.

\*All letters will be treated as confidential per University of California policy and California state law. For any reference letter provided via a third party (i.e., dossier service, career center), direct the author to UCSC's confidentiality statement at <http://apo.ucsc.edu/confstm.htm>.

## RECRUITMENT PERIOD

Full consideration will be given to applications completed by **January 06, 2020**. Applications received after this date will be considered only if the position has not been filled.

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The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. UC Santa Cruz is committed to excellence through diversity and strives to establish a climate that welcomes, celebrates, and promotes respect for the contributions of all students and employees. Inquiries regarding the University's equal employment opportunity policies may be directed to the Office for Diversity, Equity, and Inclusion at the University of California, Santa Cruz, CA 95064 or by phone at (831) 459-3676.

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UCSC positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check (see <https://www.uscis.gov/e-verify>). More information is available at the APO website (see <https://apo.ucsc.edu/policy/capm/104.000%20.html>) or call (831) 459-4300.

UCSC is a smoke & tobacco-free campus

If you need accommodation due to a disability, please contact the Academic Personnel Office at [apo@ucsc.edu](mailto:apo@ucsc.edu) (831) 459-4300.

Visit the Apo Web Site at <http://apo.ucsc.edu>

Our institution is committed to addressing the spousal and partner employment needs of our candidates and employees. As part of this commitment, our institution is a member of the Northern California Higher Education Recruitment Consortium (NorCal HERC). Visit the NorCal HERC website at <https://www.hercjobs.org/regions/higher-ed-careers-northern-california/> to search for open positions within a commutable distance of our institution