

# **SOME IMPORTANT POINTS ABOUT MENTORING**

## **REMEMBER:**

- **YOU CANNOT LEAD SOMEONE WHERE YOU'VE NEVER BEEN.**
- **YOU CAN ONLY LEAD TO YOUR LEVEL OF CAPABILITY.**
- **AT THAT POINT, ENCOURAGE MENTEE TO SEEK HELP AND WORK WITH THEM TO FIND THAT HELP. (NEVER BE AFRAID OR EMBARRASSED TO SAY "I DON'T KNOW"...BUT, NEVER LEAVE A MENTEE HANGING. GO TO SOMEONE WITH WISDOM WHO CAN HELP YOU FIND THE ANSWER.)**
- **NEVER ALLOW MENTEE TO DISRESPECT THEIR PARENTS OR AUTHORITY FIGURE.**
- **NEVER SAY ANYTHING NEGATIVE ABOUT THEIR PARENT OR AUTHORITY FIGURE.**
- **LOVE IS THE KEY; SHARE THE MEANING OF LOVE AND THE ADVANTAGES OF SHOWING LOVE EVEN WHEN IT IS NOT SHOWN TO YOU.**
- **ALWAYS BE QUICK TO LISTEN; SLOW TO SPEAK; AND, SLOW TO ANGER.**

**IMPORTANT NOTE: MENTORING IS A COMMITMENT. DON'T BEGIN IF YOU DO NOT INTEND TO FINISH. BEING A MENTOR TAKES FOCUS, PLANNING AND DEDICATION.**

## **THREE QUESTIONS TO ASK WHEN ADVISING YOUR MENTEE:**

- 1. What's the problem?**
- 2. What have you done to solve the problem?**
- 3. What can I do to help?**

**This order places the responsibility on the mentee to think first.**

## **MENTORING:**

- **IS NOT AN EASY TASK**
- **INSTEAD IS A DIFFICULT BUT FULFILLING, ENJOYABLE, TIME CONSUMING (IN THE BEGINNING) TASK**
- **REMINDEE MENTEE THAT NO ONE IS PERFECT AND**
- **NEVER PRESENT YOURSELF AS PERFECT**
- **YOU MUST BE ASTUTE IN THE CONCEPT OF "MEETING PEOPLE WHERE THEY ARE"**
- **HELP YOUR MENTEE SEE THEIR RESPONSIBILITY IN EVERY SITUATION**
- **SEEK TO MOVE YOUR MENTEE TOWARDS INDEPENDENCE, NOT DEPENDENCE ON YOU. (THIS INDEPENDENCE IS THEIR INDEPENDENT REALIABILTY ON THEIR INNATE ABILITY.)**
- **YOU CAN DO IT—BUT ONLY YOU CAN DETERMINE WHEN.**

**REMEMBER: EVERYONE SHOULD HAVE A MENTOR? PUT SOME THOUGHT INTO IT AND CHOOSE SOMEONE YOU ADMIRE TO BE YOUR MENTOR. ADMIRATION OF THIS PERSON IS NOT JUST MATERIAL WEALTH AND WORLDLY SUCCESS; BUT, SUCCESS BASED ON A LIFE WELL LIVED IN SERVICE TO OTHERS. REMEMBER, GOOD SUCCESS IS KNOWING WHO YOU ARE, DISCOVERING YOUR PURPOSE, AND LIVING YOUR LIFE ACCORDING TO THAT PURPOSE.**