

Dear ASALH Members,

At the June 6, 2020 Executive Council meeting, the Governance Committee proposed the attached Constitution and Bylaw changes to the Executive Council. After careful consideration the Executive Council voted to support the proposed changes. It is our belief that these changes will enhance the management of the organization and provide members with greater clarity regarding our processes. These Constitution and Bylaw changes are being sent you for consideration at our September 30, 2020 Annual Membership meeting. Please review the proposed changes in preparation for voting on September 30th.

PROCESS FOR AMENDING CONSTITUTION

Constitution Article VII Amendments

The Constitution may be amended in either of two ways: (1) A proposed amendment may first originate in, or be submitted to, the Executive Council. It shall then be approved by two-thirds of the members at the Annual Meeting, provided that the membership shall have been appraised of the proposed change(s) at least sixty (60) days before the Annual Meeting. (2) Amendments may be submitted at the Annual Meeting of the Association. Upon approval by majority vote, such amendment(s) will be presented for final approval at the next Annual Meeting of the Association. Adoption of the proposed Amendments shall be effected by two-thirds of the members present.

PROCESS FOR AMENDING BYLAWS

7. By-Laws may be amended by a majority vote at any Annual Meeting of the Association.

Constitution Amendment	Removal of Officers – Our document currently provides for the removal of officers only (President, Vice President, Treasurer and Secretary). The proposed change expands the process to include Executive Council Members.
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Bylaw Amendment	Adds a definition of Standing Committees and provides language for Ad Hoc committees.
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Additionally, at the Executive Council Meeting held on August 20, 2020 the Executive Council voted to adopt the Governance Committee as a Standing Committee for the Association. This amendment to the Constitution and Bylaws will also be presented at the September 30th meeting for approval however, if approved by the membership, this amendment will not take effect until after the 2021 Annual Meeting since it was not received by the membership 60 days prior to the meeting.

Sincerely,
Zende Clark and Susan Sims Marsh
Governance Committee Cochairmen