

**ASSOCIATION FOR THE STUDY OF LIFE AND HISTORY
HUMAN RESOURCES COMMITTEE**

October 14, 2020

The HR Committee met on October 5, 2020. The Agenda for the regularly scheduled meeting was to review and approve actions related to the 2020 Performance Evaluation for the Executive Director.

The Committee is requesting approval of the Process, and Schedule for Evaluation of the Executive Director. (See attachment)

The Committee also voted to conduct a comparability study examining salary and benefits for positions comparable to ASALH's human resources staff. Such a study has not been conducted in recent years and it is important that ASALH remains competitive in this area. Loss of comparability has an impact on an organization's total workforce and makes personnel recruitment challenging across the board. Our initial review suggests that this study can be completed for about \$1,000 and can be funded within ASALH's existing budget.

Submitted by:
Gladys Mack, Chair

Zende Clark
Jeffrey Banks
Sheila Flemming-Hunter