

**Notes to the Financial Statements
December 31, 2020 and 2019**

5. COMMITMENTS AND CONTINGENCIES

Leases

The Association entered into an office space lease on December 19, 2017. The lease expired on November 30, 2019 and was extended through January 31, 2022. Total rent expense for the years ended December 31, 2020 and 2019, was \$36,000.

The future minimum lease payment as of December 31, 2020, under the operating leases is \$39,000.

<u>For the Years Ending December 31,</u>	<u>Total</u>
2021	\$ 36,000
2022	3,000
Total	<u>\$ 39,000</u>

Grants

The Association receives grant support that is subject to audit or review by grantor agencies. Management believes that the Association has complied with all aspects of the grant and contract provisions and that disallowed costs, if any, would be immaterial to the financial position of the Association as of December 31, 2020 and 2019, respectively.

6. DEFINED CONTRIBUTION PLAN

The Association provides benefits to eligible employees under a 401(k) defined contribution plan. Employees 21 years old or older may contribute up to the limits permitted by the Internal Revenue Code as a pre-tax deferral. The Association makes matching contributions of 3% of the employee's gross salary for the year after two years of service, provided the employee contributes at least 1% of their gross salary. The Association's contribution for the years ended December 31, 2020 and 2019, was \$3,220 and \$3,630, respectively.