

Dear ASALH Members,

At the June 16, 2022 Executive Council meeting, the Governance Committee on behalf of the Strategic Planning Committee proposed the attached Constitution and Bylaw change to the Executive Council. After careful consideration the Executive Council voted to support the proposed change. It is our belief that this change will enhance the management of the organization and provide members with greater support around our mission. This Constitution and Bylaw change is being sent to you for consideration at our September 26, 2022 General Membership meeting. Please review the proposed change in preparation for voting on September 26th.

PROCESS FOR AMENDING CONSTITUTION

Constitution Article VII Amendments

The Constitution may be amended in either of two ways: (1) A proposed amendment may first originate in, or be submitted to, the Executive Council. It shall then be approved by two-thirds of the members at the Annual Meeting, provided that the membership shall have been appraised of the proposed change(s) at least sixty (60) days before the Annual Meeting. (2) Amendments may be submitted at the Annual Meeting of the Association. Upon approval by majority vote, such amendment(s) will be presented for final approval at the next Annual Meeting of the Association. Adoption of the proposed Amendments shall be effected by two-thirds of the members present.

PROCESS FOR AMENDING BYLAWS

7. By-Laws may be amended by a majority vote at any Annual Meeting of the Association.

The change in the Constitution and Bylaws will increase the number of the Executive Council members that will be elected to the Executive Council on an annual basis. The number of members that will serve on the Executive Council will increase from twenty-four to thirty. This provides an increase of two members per class to be elected beginning in 2023 if this amendment is approved.

PROPOSED CONSTITUTIONAL/BYLAWS AMENDMENT

Article Number III **Article Title:** Officers

Section Number 2 f-1 **Section Title:** Qualifications, Elections, and Terms

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Current Language

- a) **The Executive Council** shall consist of:
1. Twenty-four (24) persons (members of the Association in good standing) elected by the Association for a term of three (3) years with eight (8) persons being elected each year, one graduate student. Two slots for representation from the Corporate Sector shall be set-aside in each Executive Council class. In the event that two persons from the Corporate Sector are not voted on the Council in a given year, then it is the responsibility of the Executive Council to vote those two persons on the Council.

Proposed Language: New Language

- a) **The Executive Council** shall consist of:
1. Thirty (30) persons (members of the Association in good standing) elected by the Association for a term of three (3) years with ten (10) persons being elected each year, one graduate student. Minimally, two (2) slots for representation from the Corporate Sector shall be set-aside in each Executive Council class. In the event that two persons from the Corporate Sector are not voted onto the Council in a given year, then it is the responsibility of the Executive Council to vote those two persons onto the Council.

Rationale: The work of the organization has increased tremendously as a result of the dynamic programming under the leadership of the Vice President for Programs. As a result, the Executive Council members are being asked to dedicate more time serving on committees and providing support to the national office. An increase in the number of Executive Council members will allow for greater distribution of the workload and responsibilities.

Impact: The number of committees upon which an Executive Council member is required to serve may be reduced to two committees. Additional Executive Council members will also support the budget.

Proposed Amendment Fiscal Impact: Upon full implementation, an additional \$7,800.00 will be added to the Executive Council donation line.

Proposed Amendment Resource Impact (Personnel, Time): Not Applicable

Proposed Amendment Submitted By: Sundiata Cha-Jua, Strategic Planning Committee

Date Approved By Executive Council: 6/16/2022