

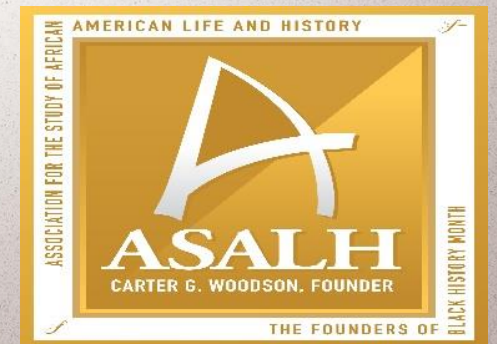


Welcome to the

**VIRTUAL ANNUAL
BUSINESS MEETING**

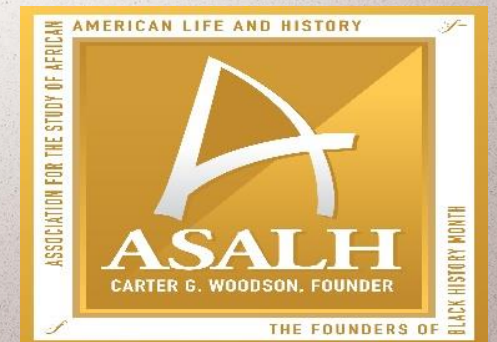
MONDAY, SEPTEMBER 18, 2023 7:30 pm – 9:30 pm (EDT)

CALL TO ORDER



MEETING LOGISTICS

Members are asked to sign in by putting your name, location and branch name, if applicable in the chat.



ZOOM Q&A FUNCTION

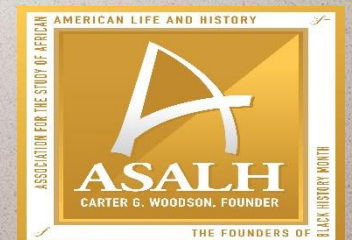
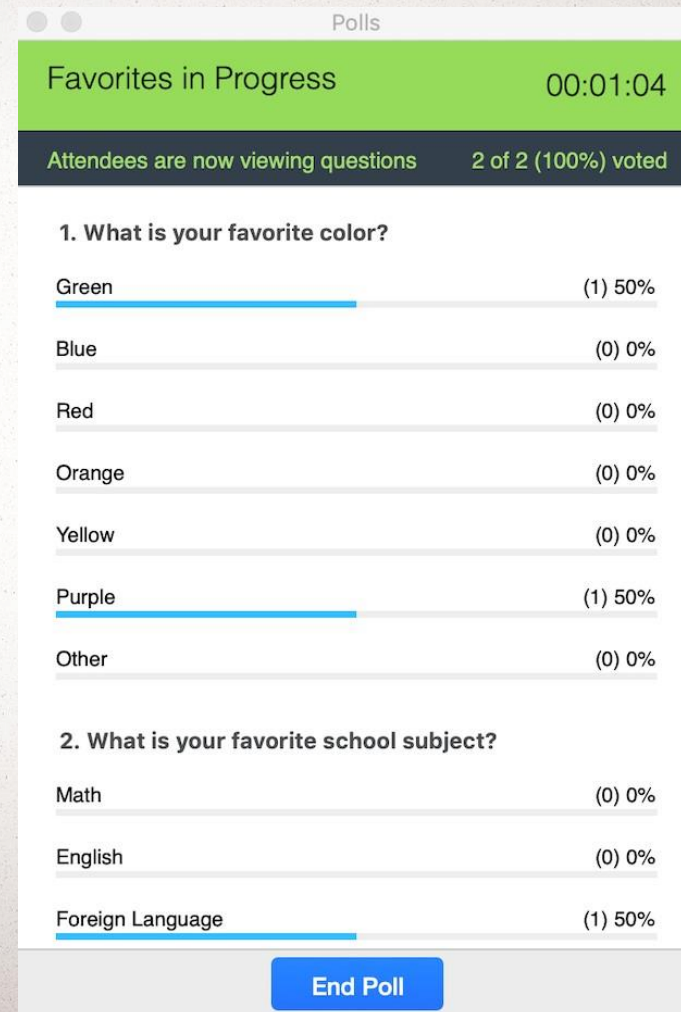


The Q&A function will be available for questions and comments. The Secretary and Executive Director will monitor the chat function.



POLLING

The Zoom poll function will be used for voting on motions.

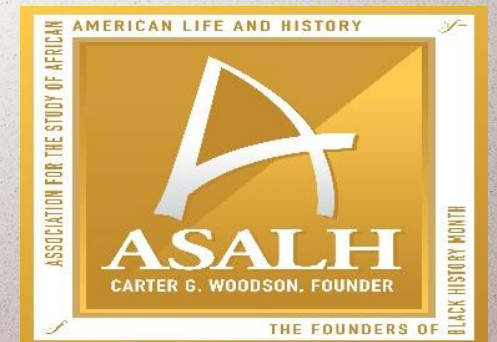


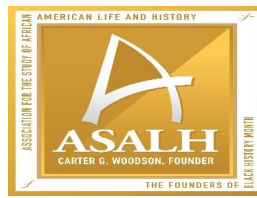
QUESTIONS

Questions for the Executive Council can be emailed to
membership@asalh.org

Call 301-801-8530 for Executive Director, Sylvia Cyrus

ROLL CALL





2023 ANNUAL BUSINESS MEETING

SEPTEMBER 18, 2023

7:30 PM – 9:30 PM

ZOOM

Call to Order

Meeting Logistics

Executive Council Roll Call

Adoption of the Agenda

Lift Every Voice and Sing

Approval of Minutes

September 26, 2022 Virtual Annual Business Meeting

W. Marvin Dulaney, President

Susan Simms Marsh, Secretary

Susan Simms Marsh

W. Marvin Dulaney

Susan Simms Marsh

Officer Reports

President

Secretary

Treasurer

Vice President for Membership

Vice President for Programs

W. Marvin Dulaney

Susan Simms Marsh

Valerie Holt, Treasurer

Ida Jones, Vice President Membership

Aaisha Haykal, Vice President Programs

Standing Committee Reports

Audit and Finance Committee

Nominating Committee

Anita Shepherd, Chair

David Walton, Chair

Executive Director Report

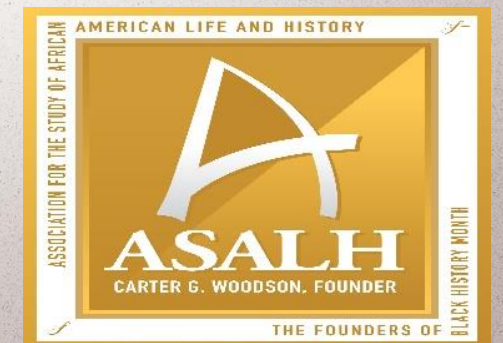
New Business

Announcements

Adjournment

Sylvia Cyrus, Executive Director

ADOPTION OF THE AGENDA

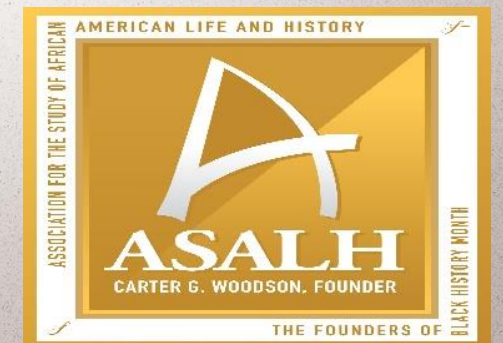


MOTION

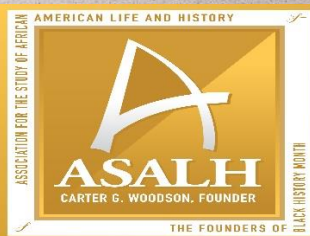
**Motion to adopt the
2023 Annual Business
Meeting Agenda.**



LIFT EVERY VOICE AND SING



PRESENTATION
2022 ANNUAL
BUSINESS MEETING
MINUTES



MOTION

**Motion to approve the
2022 Annual Business
Meeting Minutes.**

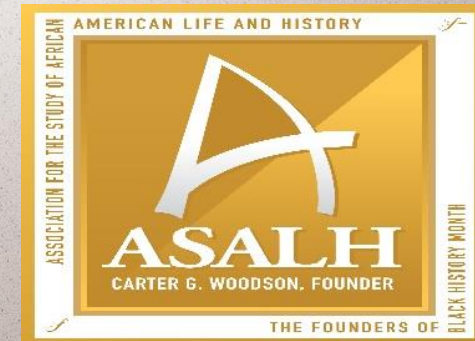


PRESIDENT REPORT



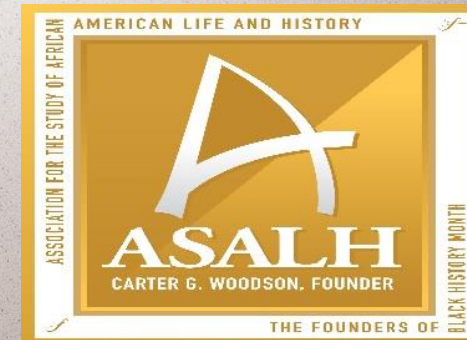
THANK YOU

- FLORIDA BRANCHES
- ASALH BRANCH OFFICERS
- ASALH MEMBERS
- JOURNAL OF AFRICAN AMERICAN HISTORY EDITOR
- ASALH EXECUTIVE COUNCIL
- ASALH STAFF



ACTIVITY HIGHLIGHTS

- Online presentation to the Oxford Global Resources DEI Program
- Panelist with Attorney Ben Crump for AARP National Office Black History Month Program
- Presented Black History Month programs for the Texas Humanities Commission Civil Rights Workshop, Cozby Library and Community Commons and the African American Archives and History Program
- Assisted in completing grant proposal for the National Endowment for the Humanities
- Assisted in completing position statements including the Supreme Court's Affirmative Action ruling and the Florida Social Studies Standards.
- Planning and promoting the 108th Annual Conference

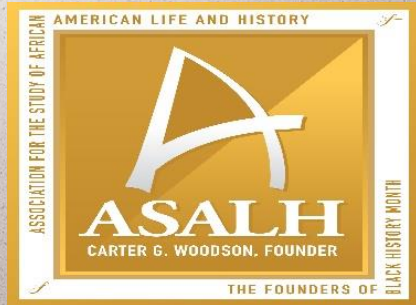


BLACK HISTORY THEMES

2024 AFRICAN AMERICANS AND ART

2025 AFRICAN AMERICANS AND LABOR





SECRETARY REPORT



ASALH Bylaws Section 2. d.--The Secretary shall keep records of the proceedings of Annual Meetings and meetings of the Executive Council; and prepare and submit a report of such proceedings at the Annual Meeting of the Association.

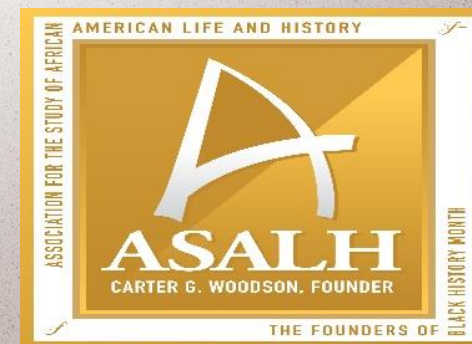
- ✓ Assumed office January 1, 2022.
- ✓ Prepared the September 26, 2022 Annual Business Meeting Minutes and presenting during the September 18, 2023 Annual Business Meeting for approval
- ✓ Prepared the following Executive Council Meeting Minutes:
January 19th, February 16th, March 16th, April 6th, June 15th, June 22nd, June 29th, July 20th, and August 17th.
- ✓ Developed Committee Transition Form.
- ✓ Thank you for the opportunity to serve.



TREASURER REPORT



VICE PRESIDENT FOR MEMBERSHIP REPORT





Membership Report 2023

Annual report from the Vice President for Membership Ida Jones



ASALH MEMBERSHIP REPORT 2023

- ❖ **The national membership committee leadership**
- ❖ **The planned goal of the Vice President for Membership**
- ❖ **The condition of ASALH membership: Branch and At Large**
- ❖ Outstanding Branch Programming of the Year 2023
- ❖ Provide a SWOT analysis
- ❖ **Preview the 2024 planned goal of the Vice President for Membership**

Complete report available on ASALH Members Only page



National Membership Committee Leadership

Ida Jones, VP for membership



Regional Coordinators



Executive Council Appointees



Advisory Committee



Regional Coordinators



- ❑ REGION 1: **SHARONDA ALLEN**

- ❑ Massachusetts, New York, New Jersey, Pennsylvania

- ❑ REGION 2: **VACANT**

- ❑ The District of Columbia, Maryland, Virginia, West Virginia

- ❑ REGION 3: **Gaidi Nkrumah**


- ❑ Michigan, Ohio, Indiana, Illinois, Missouri, Kentucky, Tennessee

- ❑ REGION 4: **VACANT**

- ❑ North Carolina, South Carolina, Alabama, Louisiana, Texas, California,

- ❑ REGION 5: **Anita Shepherd**

- ❑ Florida and Georgia



Executive Council Appointees

- ▶ Gloria Brown Marshall Class 2023
- ▶ Anita Shepherd Class of 2024
- ▶ Lyman A. Brodie Class of 2025

President Dulaney and Executive Director Sylvia Cyrus
Ex officio

Goal of the Vice President for Membership 2023

- ▶ The 2023 theme for the National Membership Committee is **compliance**. The plan to acquire, maintain and ensure compliance is through **education/training**.
- ▶ The **quarterly meetings** walked the **general membership** through **the manual** – while the **branch officers' training** focused on aspects of compliance according to branch leadership.
- ▶ The 2022 membership report noticed three glaring areas of concern. The three areas were listed as **reorganizing**, **probation** and **development**.

Officers Training

The training of Branch officers by National officers went extremely well. All branch members were invited to participate in training sessions and all questions were welcome.

President/Vice President

Treasurer

Historian/Secretary

Conclusion: The popularity of these sessions will ensure that all members are clear on what role/function each officer is expected to perform. The dictates of the Branch Manual are explained for clarity – keeping all activities transparent.



REORGANIZING/ PROBATION

These Branches are:

Lacking one or more officers and institutional member – these are remedies that can be solved with direct branch engagement. The window of time is 1 to 3 months to meet the requirements. **[Reorganizing]**

Lacking two or more core essentials required 15 members; 3 or less elected/appointed officers; < 5 years old branch bylaws. **[Probation]**

Resolution – The Executive Council voted that a 2 year clock begin in January 2023 to January 2025 to allow for Branches to identify officers.

Development

These Branches are:

In need of assistance identifying & approaching potential institutional members within their locale.

Resolution - Fleece the branch network for potential connections and partner branches for mentoring. Not as successful as desired, however, it contributed to reconnecting post-pandemic.

Conclusion to principle 2023 goal

The three areas of concern are in flux as branch membership and leadership change. I am hopeful that all branches will be compliant by August 2024.

MEMBERSHIP NUMBERS

As of July 2023

2858 total number

1444 are branch affiliated

1414 are not affiliated

Membership Report for July 2023

March 2021 was the first month where the gratis memberships sponsored through the festival appeared.

Membership Category	Membership Fee	July 2023	July 2022	July 2021	July 2020	July 2019	July 2018
Associate	\$65	26	18	16	27	57	19
Dual	\$100	160	164	154	167	153	148
Dual Gratis	\$0	0	1	1	0	0	0
Corporate includes Gratis	\$1,500	5	3	11	3	2	3
General	\$80	507	504	590	419	649	444
General Gratis	\$0	35	44	190	0	0	0
International	\$100	3	6	3		6	6
Life Interim		9	15	13	39	52	57
Life	\$1,500	617	598	575	3	537	519
Senior	\$55	818	725	737	702	708	662
Senior Gratis	\$0	4	1	10	0	0	0
Student	\$45	178	139	155	118	246	195
Received Benefits from dual and	n/a	384	435	371	167	317	278
Total Individuals		2746	2653	2826	1645	2727	2331
Institutional		100	115	102		84	65
Institutional Gratis		12	20	6	0	0	0
Total Members		2858	788	2934	1645	2811	2396
Of the total members this is the #of gratis		56	69	218	0	0	0
Total Members less gratis		2802	2717	2716	1645	2811	2396


Branch Health

NUMBER of BRANCHES

- ▶ Active and compliant = 30
- ▶ Active and working on compliance = 8
- ▶ Inactive and on probation = 2
- ▶ Inactive and dissolved = 2 Chicago ASALH and Samuel Banks, MD
- ▶ Active organizing branch = 1 George Cleveland Hall, Chicagoland
- ▶ Prospective new = 8***

*** areas are Mobile and Tuskegee AL; San Francisco, CA; Denver, CO, Villages in FL; Hagerstown, MD; Columbia, SC; Reno, NV – all interested were sent the Branch Manual and consultation.

MEMBERSHIP OVERVIEW



The numbers bare the reality that there 2 ASALHs – one branch affiliated and another one at large. I desire to bridge that divide through serving as the Vice President for **all** Membership. Working with the branches and providing information and transparency is great. I will continue to attend to branches – as fatigue and succession planning needs support. I am not privy to at large members and occasionally given a task but not one cultivating a relationship with the elected office.

Solution: advocate for a staff position director of membership

Solution: advocate for a listserv for all ASALH members

Solution: establish the purview of the VP for membership

2024 planned goal for Membership

Primary goal – viability of branches

- ▶ Work with national membership subcommittee to make all branches complaint
- ▶ Create a subcommittee to assist potential branches into fully functional organizing on-the-way to chartering branches.
- ▶ Continue to cultivate communication and assistance to existing branches

Secondary goal - increased visibility for the Association

- ❖ Work with other elected officers to identify a national spokesperson in anticipation of the 110th anniversary of ASALH in 2025

Concluding words

My first year as vice president for membership went well. There were bumps in the road and lessons learned. It is my hope that in 2024 the chasm between branch members and at-large members will close through being in conversation via members only moderated listserv. Communication is essential in building community.

The Association has strengths and weaknesses we need to ensure its viability and survivability. The need of modernizing across the board – is not only fiscal but ideological as well. I started with Ubuntu and will continue to promote the oneness of our being and diversity of our expressions – in forward movement – for all members!

Respectfully submitted,

Ida E. Jones
VP for Membership

VICE PRESIDENT FOR MEMBERSHIP REPORT



2024 ASALH Black History Theme

African Americans and the Arts

AFRICAN AMERICANS and the *Arts*

ASSOCIATION FOR THE STUDY OF AFRICAN AMERICAN LIFE AND HISTORY
THE FOUNDERS OF BLACK HISTORY MONTH
WWW.ASALH.ORG

AFRICAN AMERICANS and the *Arts*

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AFRICAN AMERICANS and the *Arts*

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WWW.ASALH.ORG

SELECTED NATIONAL PARK SERVICE NEW AND ONGOING PROJECTS

African Americans in 500 Years of South Florida History

Historic Resource Study of Civil War and Reconstruction on African Americans at Monocacy Junction

Network to Freedom Competitive Grant Projects

Black High Schools National Historic Landmarks

African Participation in the De Soto Expedition

Buffalo Soldiers and their Role in the National Park Service Annotated Bibliography and Historic Context Study

Historic Resource Study of the Acadia National Park Job Corps Conservation Center

TOTALING OF NPS PROJECTS \$4,486,931

NATIONAL PARK FOUNDATION

Place-Based Curriculum and Kiamsha Peer-to-Peer Historical Student Scholars and Docents Documentary Project

TOTALING \$188,504

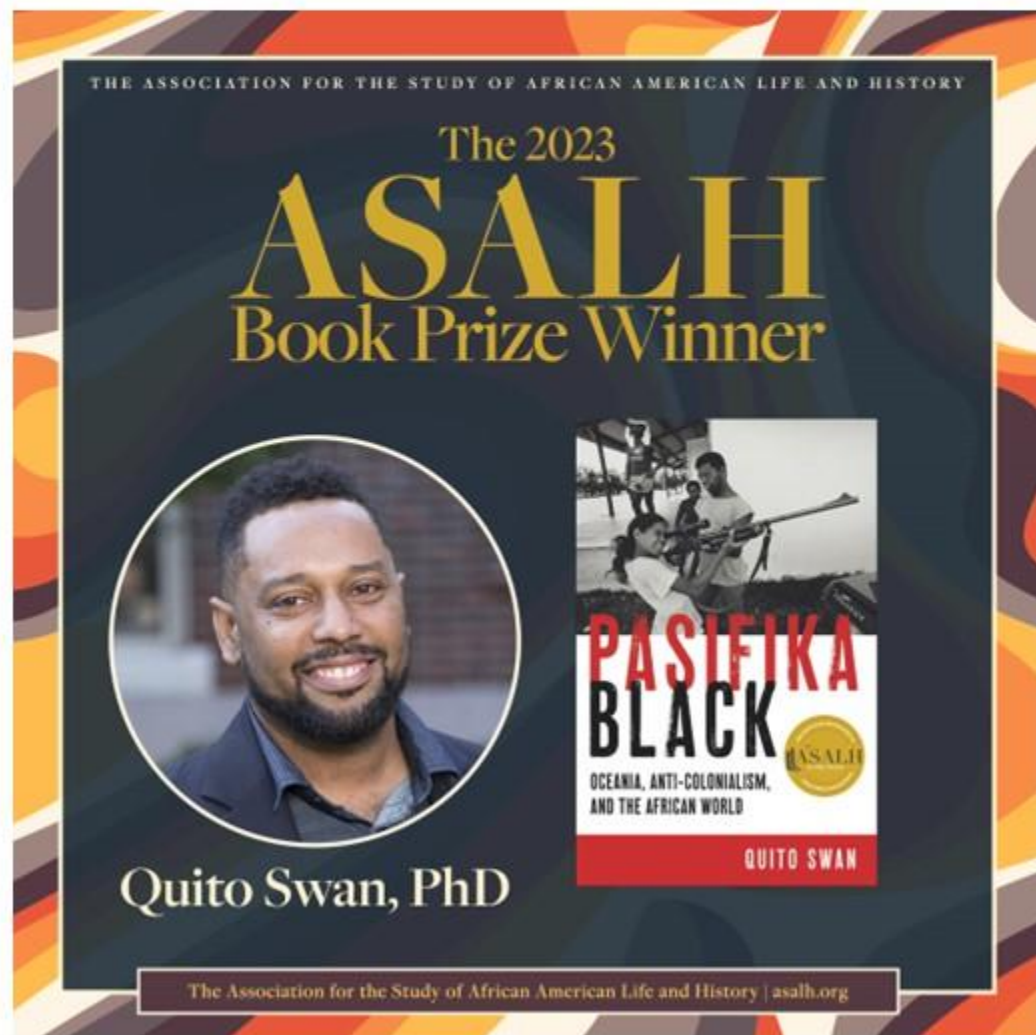


Welcome To the
Incoming JAAH
Editor!

BERTIS ENGLISH, ALABAMA STATE
UNIVERSITY

ASALH Black History Book Prize

Co-Chairs, Jarvis Givens and LaShawn Harris



The Association for the Study of African American Life and History (ASALH) awards an annual prize to recognize an outstanding book in the field of African American history and culture. Books must engage archives in order to be eligible for consideration, however, the book prize committee invites submissions from across disciplinary and interdisciplinary boundaries.



ASALH Publications

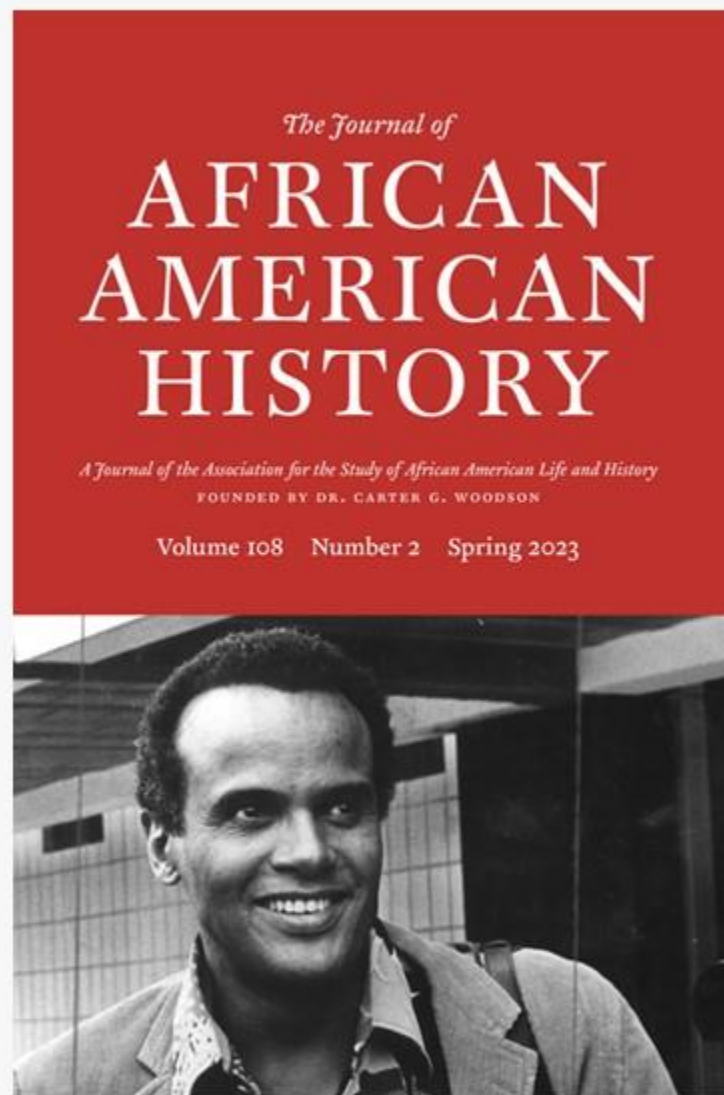
The Journal of African American History

- *Volume 108, Number 1 | Winter 2023*
- *Volume 108, Number 2 | Spring 2023*
- *Volume 108, Number 3 | Summer 2023*

The Black History Bulletin

- *Black History Bulletin Vol. 86 No. 1 | Spring 2023 (BLACK GENIUS: EXCELLENCE IN EDUCATION)*
- *Black History Bulletin Vol. 86 No. 2 | Fall 2023 (AFRICAN AMERICANS & THE ARTS)*

Fire!!!: The Multimedia Journal of Black Studies



ASALHTV

Association *for the Study of*
African American Life *and* History®



ASALH Media and Program Outreach Opportunity

- ✓ **ASALH TV**
 - Promoting importance of teaching Black History
 - Howard Mellon Social Justice Reading Room
 - Partnership with PBS Books
 - Black History Month Festival
 - Over 5000 Subscribers!!!
- ✓ **Black History Kits**
- ✓ **ASALH Black History Book Prize**



Partnerships and Initiatives



AUDIT AND FINANCE COMMITTEE REPORT



Audit & Finance Committee Report

September 18, 2023

Committee Members
Anita Shepherd, Chair
Jeff Banks
Sylvia Cyrus
Marvin Dulaney
Aaisha Haykal
Valerie Holt
Ida Jones



Responsibilities of the Committee

The Audit & Finance Committee (Committee) is a standing committee authorized by the Executive Council (EC). It has oversight responsibilities for:

- 1. Budget, Financial Planning, and Financial Management;**
- 2. Financial Statement Review and Audit;**
- 3. Financial Management, Risk Management and the Internal Control System.**

The members and chair are appointed by The ASALH President and shall consist of not less than five (5) members. The Treasurer shall serve as a member (not the Chair) of the Committee.

Responsibilities of the Committee (continued)

The Audit and Finance Committee is responsible for ensuring that ASALH operates in an ethical environment and complies with laws and regulations. The Committee shall be sufficiently transparent in its activities to support sharing relevant information with the Executive Council and must also:

- Establish effective communication, both internally among committee members and externally with management, auditors and all members of the Executive Council.**
- Ensure diversity among committee members in terms of experience and knowledge to enhance its capabilities and proficiency.**

ACCOMPLISHMENTS 2023 YEAR TO DATE

- 1. Ensured all expenditures did not exceed ASALH's operational budget to include The Black History Month Festival and Annual Conference.**
- 2. Met monthly to review the monthly statements received from ASALH's accountant.**
- 3. Presented timely reports from ASALH's Treasurer to the Planning Committee for acceptance of all financial reports prior to presentation to the Executive Council.**
- 4. Reviewed the National Parks Service Tasks Agreement.**
- 5. Evaluated the 2022 Auditor's Report presented by Pam Gray of SB & Company, LLC (SBC). ASALH's financial management and internal controls were found to be fiscally and operationally sound with no adverse findings. All compliance issues from the 2021 audit were resolved.**
- 6. Posted the Audit and recent June and July reports for review by the Planning Committee and Executive Council. Upon acceptance of the Executive Council, the reports will be made available for the Membership Business Meeting of Sept. 18, 2023.**

IN SUMMARY

- A. Revenue is trending upward for cash, receivables and membership as of July.**
- B. Expenses are being managed within the budget.**
- C. ASALH has achieved 63% of the forecasted budget in revenue and expenses. The committee anticipates improvement from a successful Annual Conference, and increases in memberships, sponsorships, and grant work**

NOMINATING COMMITTEE REPORT



EXECUTIVE DIRECTOR REPORT



ASALH STAFF

THANKS TO ALL THE STAFF FOR THEIR HARD WORK HELPING MAKE THE CONFERENCE A SUCCESS



SYLVIA Y. CYRUS
EXECUTIVE DIRECTOR



WANDA FLOWERS
OPERATIONS MANAGER



CHERRY ASHU
MEMBERSHIP SPECIALIST



HOLLY FISHER-HICKMAN
HISTORIAN



KAY PHILLIPS
PROGRAMS MANAGER



ARIEL ROY
AACRN PARTNER HISTORIAN,
PARK HISTORY PROGRAM



ROBERT BRODIE
EXECUTIVE ASSISTANT



GLORIA NKANKA
MEMBERSHIP SUPPORT

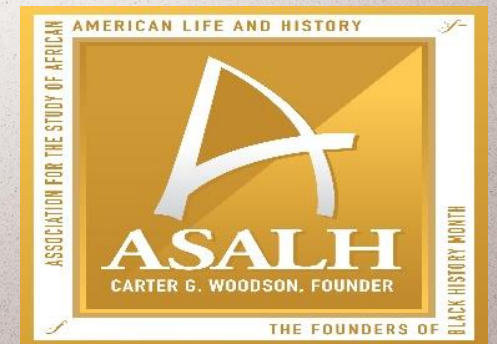


CRYSTAL BOSWELL
SPECIAL PROJECTS

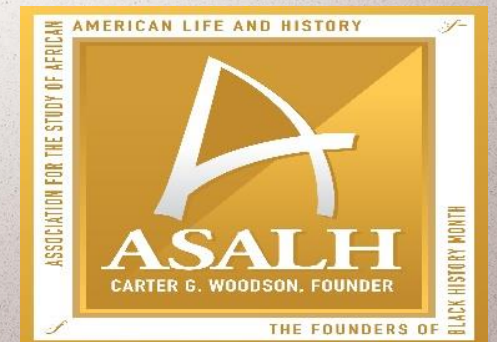


LOUIS HICKS
SPECIAL PROJECTS

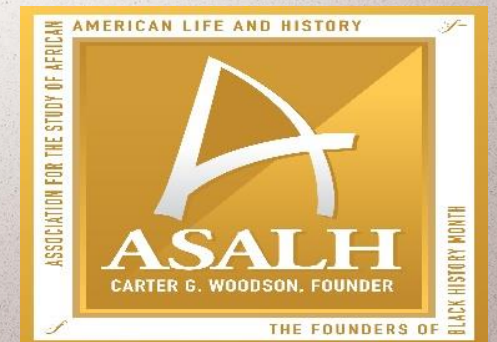
NEW BUSINESS



ANNOUNCEMENTS



**MOTION TO
ADJOURN THE
MEETING.**





THANK YOU FOR ATTENDING THE

2023 VIRTUAL ANNUAL

BUSINESS MEETING
