ATTORNEY SEARCH REPORT

October 19, 2023

The following law firms or attorney names were provided:

Ruth Eisenberg

Partner

Harman Curran

Source: Shawn Wright's partner Scott Thomas

Ruth Eisenberg is one of Washington's leading lawyers representing nonprofit and tax-exempt organizations in employment and general corporate matters. Ruth has been named by "Super Lawyers" as one of the area's top employment and nonprofit organization attorneys. She is trusted advisor and problem solver for many of the country's best-known organizations. Ruth's clients include academic associations, think tanks, advocacy organizations, charities and social welfare organizations, consultants serving the nonprofit sector, and lobbying firms.

Ruth also advises nonprofit organizations on member codes of conduct, corporate formation and governance, mergers and acquisitions, meetings and hospitality law, vendor contracts, and leases.

Holly Schadler

Partner Trister, Ross Washington, DC

Source Shawn Wright's partner Mike Sanders

Holly Schadler concentrates her practice on representing tax-exempt organizations, including private foundations, public charities, 501(c)(4) organizations and PACs, in connection with tax; federal, state, and local campaign finance; governmental ethics; lobbying and corporate matters as well as advising on the Foreign Agents Registration Act.

Diara Holmes

Partner

Loeb & Loeb

Washington, DC

Source: Shawn Wright's partner Mike Sanders-Shawn met her a couple of times, but don't know her that well

O'Kelly E. McWilliams III

Partner

Holland & Knight LLP

Washington, DC

Source: Tina McIntyre & Seth Mendolson (Susan's former colleague)

Holland & Knight has a deeply engrained culture of collaboration, client service, efficiency, and diversity, as well as integration across multiple practice groups and industries. Few other law firms have our combination of experience, knowledge, and market capabilities with nonprofit transactions.

Members of Holland & Knight's Nonprofit and Tax-Exempt Organizations Team, many of whom hold advanced Master of Laws degrees in tax and some of whom have worked at the U.S. Treasury Department or the Internal Revenue Service (IRS), have an in-depth understanding of nonprofit corporate governance, finance law, and the tax laws and regulations that are unique to exempt organizations.

Michele A. W. McKinnon

Partner McGuireWoods LLP Richmond, VA

Source: Tina McIntyre

35 years of experience and represents many public charities, major colleges, and universities, supporting organizations, large private foundations, and charitable trusts on a variety of federal tax and governance matters.

Martin King Partner Gorman & Williams Maryland

Janice M. Ryan

Partner Venable LLP Washington, DC

Venable largest nonprofit practice representing 600 nonprofit organizations.

Source: Pamela Gray

Fred Cooke

Partner

Rubin, Winston, Diercks, Harris & Cooke, L.L.P.

Washington, DC Source: Fred Cooke

Frederick D. Cooke, Jr. represents a wide range of clients in the areas of government relations, municipal law, and corporate and land use matters. His practice includes representing businesses and organizations in legislative matters before the Council of the District of Columbia and, with respect to regulatory matters, before District departments, agencies, and commissions. Mr. Cooke has assisted clients with a variety of complex corporate transactions as well as land use issues.

I called and left voicemail messages for the following attorneys, Ruth Eisenberg, O'Kelly McWilliams, and Holly Trister.

No response from Holly Trister. Ruth Eisenberg returned phone call and I returned her call.

O'Kelly McWilliams returned phone called. I shared ASALH's organizational structure and the two areas of focus as provided for in the motion passed at the September 18, 2023 Virtual Annual Business meeting. I shared ASALH's governing documents included 1915 Articles of Incorporation, Constitution and Bylaws, Executive Council Handbook and ASALH Election Process.

He indicated that Attorney Andrew Grumet, who is a partner at the firm, would be responsible and other attorneys and paralegals may be used. His hourly rate is \$1100, and the work would be capped at \$20,000.

Attorney McWilliams agreed to do conflict check. I shared with him that the Executive Council is responsible for selecting the law firm and a meeting was scheduled for Thursday, October 19^{th.}

Attorney Andrew Grumet is an attorney based in Holland & Knight's New York office, where he works as a part of a multidisciplinary team that advises nonprofits of all sizes around the globe. Over the past 25 years, Mr. Grumet has served on numerous boards, worked as an outsourced CEO to a billion-dollar nonprofit, helped secure transformative funding and served as a trusted advisor to a wide range of organizations. During his career, Mr. Grumet has had the privilege of advising on some of the most significant transactions and projects, including, among others, structuring a variety of nonprofit/for-profit hybrids, impact investments, social and development income bonds, one of the most historic art acquisitions, innovative incubator models, as well as some of the most widely seen cause-marketing programs.

After completing a conflict check, Attorney Williams prepared an engagement letter in the event the Executive Council decides to engage Holland & Knight Services.

Recommendation:

I recommend the Executive Council engage the legal services of Holland & Knight.

Susan Simms Marsh