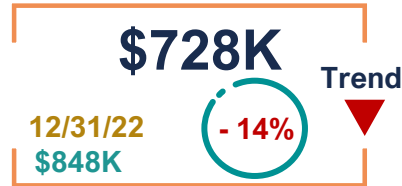


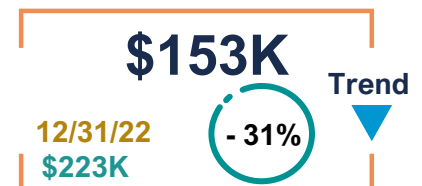
Cash



Assets



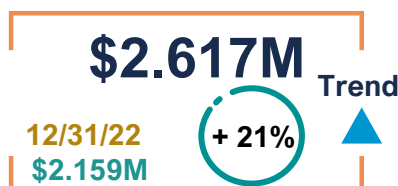
Liabilities



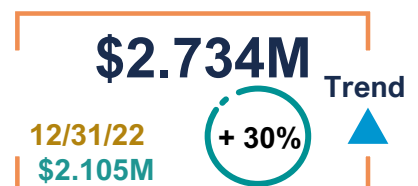
Membership



Revenue



Expenses



	2023 Budget	12/31/23	\$ Change
Membership Dues	\$ 215,000	\$ 209,620	\$ (5,380)
Contributions	100,000	93,326	(6,674)
BHM Festival	156,850	125,753	(31,097)
Publications	213,000	239,632	26,632
Annual Conference	575,000	648,727	73,727
Other Income	8,500	43,486	34,986
Grant Income	870,000	1,257,298	387,298
Total Revenue	2,138,350	2,617,842	479,492
Member Services	177,000	185,351	8,351
BHM Festival	149,600	156,849	7,249
Publications	170,500	181,869	11,369
Annual Conference	507,150	505,519	(1,631)
Management & General	180,500	358,599	178,099
Development	176,600	191,758	15,158
Other Expenses	2,000	15,276	13,276
Grant Expenses	775,000	1,139,754	364,754
Total Expenses	2,138,350	2,734,975	596,625
Change in Net Assets	\$ -	\$ (117,133)	\$ (117,133)